

About the Ngarrindjeri Regional Authority (NRA)

The Ngarrindjeri Regional Authority (NRA) was established in 2007 as the peak governing body of the Ngarrindjeri Nation. Guided by a Board comprising representatives of member organisations and community-elected delegates, the NRA is dedicated to advancing a strong, empowered, and sovereign Ngarrindjeri Nation.

The NRA leads transformative initiatives to promote self-determination, cultural integrity, and nation-building. Guided by the **Kungun Ngarrindjeri Yunnan Agreement** (Listen to Ngarrindjeri Speak), the NRA ensures that Ngarrindjeri voices, values, and decision-making processes are at the forefront of all initiatives. As a trusted leader, the NRA represents the Ngarrindjeri Nation in negotiations with governments and other partners, delivering impactful projects and policies that are firmly rooted in Ngarrindjeri principles and cultural governance.

Vision:

All people Caring, Sharing, Knowing, and Respecting the lands, the waters, and all living things.

Goals:

- Building our Nation, Securing our Future.
- Strong Culture
- Sovereign First Nation
- Secure Future
- Healthy Country
- Confident People
- Creative Economy
- Respected History
- Regional Leadership
- Working together for a strong, healthy and sovereign Ngarrindjeri Nation.
- Honouring our People.

Strategic Direction and Justice Reinvestment Initiative

This initiative is designed to reduce over-incarceration rates and improve justice outcomes for Aboriginal people by addressing the root causes of justice system involvement through culturally grounded approaches.

A key focus of this initiative is a comprehensive analysis of the current situation across the Ngarrindjeri region, driven by the KNYA framework. This will:

- **Identify the drivers** of contact with the justice system.

- **Highlight gaps** in existing services and support structures.
- **Prioritise areas** for systemic and policy reform.

Through the development of a regional Justice Reinvestment strategy, the NRA will drive systemic change and support its member organisations and other service providers to develop culturally appropriate, Ngarrindjeri-led programs.

Key Focus Areas:

- Justice System Reform
- Health and Wellbeing
- Cultural Preservation
- Economic Justice
- Family and Community Strengthening
- Education and Awareness

This initiative reflects the NRA's long-term commitment to systemic reform, supporting self-determination, and empowering the Ngarrindjeri Nation through culturally informed leadership and collaborative, community-driven solutions.

About You

You are a dynamic and innovative leader, driven to create meaningful change and contribute to the long-term success of the Ngarrindjeri Nation. You bring a solutions-focused mindset, with the ability to navigate complex challenges and lead transformative initiatives that align with the vision and goals of the Ngarrindjeri Regional Authority (NRA).

As General Manager, you will demonstrate:

- **Cultural Understanding and Integrity:** A deep appreciation of Ngarrindjeri culture, values, and governance, with a commitment to embedding these principles into all aspects of leadership and organizational activities.
- **Strategic Leadership:** Proven experience in leading Indigenous or community-driven initiatives, fostering collaboration, and aligning strategies with community priorities.
- **Partnership and Relationship Building:** Exceptional skills in cultivating and maintaining sustainable partnerships with governments, NGOs, and community organisations.
- **Financial and Operational Expertise:** Strong financial management capabilities, including securing sustainable funding sources, overseeing budgets, and ensuring operational efficiency.

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Ngarrindjeri
Regional Authority

- **Data-Informed Decision-Making:** Proficiency in using data to drive strategy, ensure accountability, and uphold Ngarrindjeri data sovereignty principles.
- **Innovation and Problem-Solving:** A creative and forward-thinking approach to addressing systemic challenges and implementing community-led solutions.

This role calls for a leader who is passionate, resilient, and dedicated to advancing self-determination, cultural preservation, and justice outcomes for the Ngarrindjeri Nation. If you thrive in a collaborative environment and are committed to empowering others, this is your opportunity to make a lasting impact.

Employment Conditions

The successful applicant will be required to obtain and maintain a valid South Australian Working with Children Check.

This check is essential to ensure a safe and trusted environment for all community members and stakeholders.

How to Apply

Applications should include:

1. A cover letter addressing the required skills and qualities (maximum 2 pages).
2. A current resume.

Applications must not exceed two pages in total and should be submitted via email to recruitment@ngarrindjeri.org.au by **12.00pm (noon), Monday 9 December 2024**.